

## Who we are

LAMPE Foundation is a community-based, non-profit volunteer organization. It is dedicated to supporting education by encouraging qualified students from the Eastern Townships and across Canada with financial assistance and mentoring. The Foundation provides support for students who have demonstrated their ability to serve their communities as leaders and/or who are training to become bilingual health professionals and who choose to build careers and serve the communities of the Townships.

## Our Mission

We are dedicated to encouraging women and men from the Eastern Townships and across Canada to continue their education in order to improve their own lives and the wellbeing of the Townships community. We offer financial and mentoring support to students who have demonstrated their ability to become leaders in their community, and to those who are training to become health professionals in the Townships.

## Our Vision

Lighting the way to a brighter future!

## Contact Us

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LAMPE FOUNDATION



# LAMPE Foundation Annual Report 2012



*EDUCATION MATTERS!*

**LAMPE FOUNDATION**

CFUW Sherbrooke & District

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# Our Governing Bodies

## Board of Directors



Heather Bowman, President  
Carol Mooney, Vice President  
Mary Labbée, Treasurer  
Yvette Voisard, Secretary

Carol Mooney,  
Vanessa De Serre, SHF Donna  
Draper Nursing,  
and Heather Bowman

## Foundation Review Council



Esther Barnett, Anke Beese, Dian Cohen,  
Joanne Craig, Wendy Durrant, Claire Holt,  
Mary Labbée, Carol Mooney, Heather  
Bowman, Scott Stevenson, Heather Stewart

Heather Bowman and Carol Mooney

## Standing Committees



Mentoring  
Selection  
Corporate Governance & Nominating  
Scholarships & Criteria  
Marketing/Communications  
Finance  
FRC member H. Stewart with Vanessa  
de Serre

## ***Outcome Measures***

The Foundation is developing a measurement process in order to track the success of our award-winners. Through our Mentoring Committee, we know that some recipients have gone on to early career success. We believe that within the next 3 years, we will be able to track all of them.

## ***Sharing our Vision – Our Partners***

The Canadian Federation of University Women has been a constant and supportive partner since our inception. Like them, LAMPE Foundation believes that reaching out to the community will expand our own reach. In 2012, the Tillotson Fund of Coaticook and the University of Sherbrooke Medical Faculty agreed to match funds with certain of our awards. We are grateful, and continue to seek new partners.

## ***Volunteers' Contribution***

The Foundation is fully aware that it cannot operate without volunteers. Imagine Canada produces a standardized Human Resource Productivity Measure to indicate just how much our volunteers contribute to the success of the Foundation. According to this measure, for every dollar LAMPE invests in the awards program, it receives a return value of \$8.94 in unpaid volunteer activity.

## **Governance**

The LAMPE Foundation is a non-profit corporation by order of letters patent granted by the Québec Government; it administers the scholarship foundation. We are registered as a charitable organization with Revenue Canada and Revenu Quebec.

The Foundation strives to conduct its affairs in accordance with best practices of not-for-profit foundations. We strive to be transparent in our dealings with all stakeholders.

In its 2012 performance report, the Donner Canadian Foundation evaluated LAMPE as above average overall, and also in 5 of 8 categories: Strategic Management, Income Independence, Board Governance, Volunteer Usage & Management and Program Cost. A total of 554 non-profit social service agencies participated in the 2012 Donner awards.

# President's Report: Year in Review and the Path Forward

## **To our Stakeholders**

2012 was a pivotal year for the LAMPE Foundation. It was the first full year that we operated under our newly changed name, from the venerable University Women's Scholarship Foundation to Lampe Foundation. This seemed necessary because the University Women's Club had itself changed its name to Canadian Federation of University Women (CFUW), and, with a generous donation from a hospital foundation, LAMPE, with the connotation of nursing care, seems to more closely reflect what we do.

During the year, we established partnerships with two other institutions – Tillotson Fund of Coaticook and University of Sherbrooke Medical Faculty. These strategic partnerships have allowed us to double some of our financial resources to establish several new awards in health care education, nursing and rehabilitation therapy.

Our newly created Marketing & Communications Committee distributed a variety of information flyers and donation cards to Townships libraries, schools, funeral homes and other outlets, creating greater visibility for the Foundation – indeed the Foundation was mentioned in the media many more times than last year.

Our fundraising activities, a Mothers' Day campaign and a theatre night benefit evening raised a satisfying sum of money. Our sister organization, CFUW had an equally successful Summer Market, and donated a significant amount to LAMPE, among other charities.

Internally, we completed our Governance documents to submit them in 2013 to Canada Revenue Agency in compliance with new rules for not-for-profit organizations. In addition, we completed the assessment of performance of all committees and the governing bodies of the Foundation, and established timelines for all activities and projects for 2013.

During 2013, we will continue to develop a Strategic Plan 2013-2018, with 1, 3 and 5 year goals that will be announced as they are finalized.

Thank you all for your support.

*Heather Bowman*

## Financial Overview

### Lampe Foundation, CFUW, Sherbrooke District

Balance sheet

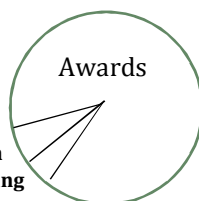
(unaudited)

	December 31st 2012	December 31st 2011
<b>Assets</b>		
Cash	3 815,44	7 283,58
Investments	574 611,38	518 374,25
	<u>578 426,82</u>	<u>525 657,83</u>
 Capital	 <u>578 426,82</u>	 <u>525 657,83</u>

## Financial Efficiency

The Foundation has worked diligently to keep its non-award costs low, thereby maximizing student support.

General & administration  
Fund raising



## Overview of Awards

LAMPE Foundation provides awards at all levels of academic achievement.

HIGH SCHOOL	VOCATIONAL TRAINING	CEGEP	UNIVERSITY	POST GRADUATE
Daphne Codère French level 1 Alexander Galt Regional	SHF - Health	Donna Draper - Nursing	One-room schoolhouse - Education	Lampe- Université de Sherbrooke Redaptation
Daphne Codère French level 2 Alexander Galt Regional	SHF - Health	Donna Draper - Nursing	Lampe - Tillotson - Medicine	
Marlis Wehr - history Alexander Galt Regional	SHF - Health	Tillotson - Health	Eileen Healy - Leadership	
Lampe Leadership Richmond Regional	Lampe - Commerce	Champlain Science	Helen Armstrong - Fine Arts	
Lampe Leader Massey Vanier Regional	Lampe - Industry		Marlis & Sigrid Wehr Mature student returning	
Lampe Leader A. S. Johnson Thetford	Tillotson - Health		Diana & Jan Kuilman Memorial	
	Tillotson - Health		Norma Reiss Returning student	
	Tillotson - Health		Claire Heller Heilig	

*"It is extremely motivating and inspiring to have the Lampe Foundation stand behind people like myself who are striving to achieve a new and fulfilling career in the health industry within our community. Your support is greatly appreciated".*

----Jill Guthrie, SHF Donna Draper Nursing





